

**NRHEG Elementary School "Bully Free Pledge"  
Signed By All Staff**

"I agree to be identified as a caring adult who pledges to help bullied students. I will listen carefully to all students who seek my help and act on their behalf to put an immediate stop to the bullying. I will work with other caring adults to create a safe learning environment for all the students in my school."

Doug Anderson  
NRHEG Elementary Principal