

# NRHEG Strategic Plan Student Achievement

## World's Best Workforce

2016-2017 Plan REPORT  
School Board Presentation  
September 18, 2017

# Mission and Vision

Our Mission – What is our purpose?

Empowering students with knowledge and skills to succeed.

Our Vision – What do we want to be?

To be the school district of choice, inspiring excellence in academics, arts, and activities.

# Focus Areas

- Student Achievement (WBWF)
- Student Support
- Facilities
- Workforce
- Communication & Marketing
- Finance

# Student Achievement (SA) - WBWF

## Goal 1:

Achieve the goals of the World's Best Workforce (WBWF) for all students in the district.

## Goal 2:

Expand how we define, measure, and report student achievement with a focus on each student's mastery in areas that extend beyond traditional academic indicators.

# Student Achievement Focus Areas

1. Kindergarten Readiness
2. Grade Level Literacy at Third Grade
3. Closing the Achievement Gap
4. College and Career Readiness
5. All Students Graduate

# Kindergarten Readiness

By June 2021, \_\_\_\_\_ % of NRHEG Kindergarten students will be Kindergarten ready as measured by the Kindergarten Readiness Assessment Tool which will be developed by the Early Childhood and Kindergarten staff during the 2016 - 2017 school year.

# Kindergarten Readiness

By June 2021, 100 % of NRHEG Kindergarten students will be Kindergarten ready as measured by the Kindergarten Readiness Assessment Tool. This tool will include the following data:

- Preschool FAST Assessments
- Preschool Kindergarten Ready Checklist
- Ages and Stages Questionnaire

# Grade Level Literacy at Third Grade

By 2021, the NRHEG School District will increase proficiency to at least 82% as measured by the MCA III Reading Assessment.



# Benchmarks

## Grade Level Literacy at Third Grade

June 30, 2017 - 74% Target

June 30, 2018 - 76%

June 30, 2019 - 78%

June 30, 2020 - 80%

June 30, 2021 - 82%

# Proficiency Trends for Grade Level Literacy at Third Grade

Proficiency Trends	2015	2016	2017
Reading (2% yearly increase)	74.3%	71.4%	65.2% (BENCHMARK 74%)

# Closing the Achievement Gap

- All students in our district
- All SPED students in our district
- All FRP students in our district

*This is about showing growth not proficiency.*

# Minnesota Growth: Are students making expected growth?

According to MDE each student in the state, scores from last year are compared to the current year. Expectations are set based on average improvements from year to year on statewide assessments. Students considered "**on track**" include proficient students who made medium or high growth and non-proficient students who made high growth. This provides an indication of how well your district/school is doing to help students know and understand the content of the Minnesota K-12 Academic Standards.

# Closing the Achievement Gap for ALL Students

## Math

By June 30, 2021 the NRHEG School District will increase yearly growth by 1.5% in Math as measured by MDE

## Reading

By June 30, 2021 the NRHEG School District will increase yearly growth by 2% in Reading as measured by MDE

# Closing the Achievement Gap for All Students

Growth Trends	2015	2016	2017
<b>Math</b> (1.5% INCREASE)	<b>64.1%</b>	<b>60.6%</b> (65.6%)	<b>58.1%</b> (67.1%)
<b>Reading</b> (2% INCREASE)	<b>54.6%</b>	<b>53.7%</b> (56.6%)	<b>51.6%</b> (58.6%)

# Closing the Achievement Gap for Special Ed Students

By June 30, 2021 SPED students will  
increase yearly growth by 2% in Math and  
Reading as measured by MDE

# Closing the Achievement Gap for Special Ed Students

<b>Growth Trends</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
<b>Math</b>	<b>22.7%</b>	<b>26.5%</b> (24.7%)	<b>32.0%</b> (26.7%)
<b>Reading</b>	<b>26.8%</b>	<b>26.9%</b> (28.8%)	<b>23.6%</b> (30.8%)



# Closing the Achievement Gap for **FREE/REDUCED** Students

By June 30, 2021 FRP students will increase yearly growth by 2% each year in Math and Reading as measured by MDE

# Closing the Achievement Gap for Free/Reduced Students

<b>Growth Trends</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
<b>Math</b>	<b>56.4%</b>	<b>45.9%</b> (58.4%)	<b>46.4%</b> (60.4%)
<b>Reading</b>	<b>44.4%</b>	<b>41.8</b> (46.4%)	<b>39.9%</b> (48.4%)

# College and Career Readiness Goal # 1

1. By 2021, 60% of students taking admission tests for post-secondary education will score 21 or higher on ACT tests.

# College and Career Readiness Goal #1

## 2017 Benchmark

By June 30, 2017 - 52% of students taking the ACT Test will score a 21 or higher.

**Result:** 50% of students achieved a score of 21 or higher. (23 out of 46)

# College and Career Readiness - Goal # 2

2. By 2021, 67% of students taking the sophomore reading test, 70% of those taking the junior-level math test, and 65% of students taking the sophomore science test will achieve a rating of proficient or higher on the MCA III Assessment.

# Career and College Readiness

## Goal # 2

### Benchmark

June 30, 2017 - At least 59% “proficient” in sophomore reading, 62% in junior math, 57% in sophomore science.

# Benchmarks - MCAs

## College and Career Readiness

YEAR	Sophomore Reading		Sophomore Science		Junior Math	
	June 30, 2017	59% Target	47% Actual	57% Target	40.6% Actual	62% Target
June 30, 2016	57% Target	59% Actual	55% Target	56.3% Actual	60% Target	49.1% Actual

# All Students Graduate

By 2021 the NRHEG District will achieve and take steps to maintain a graduation rate of at least 97%



# Graduation Trends for NRHEG

**By June 2017 - NRHEG will achieve a Graduation rate of 94%**

<b>Graduation Trends</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
<b>%</b>	<b>91.9%</b>	<b>95.3%</b>	<b>NA%</b>

THE END

QUESTIONS?